



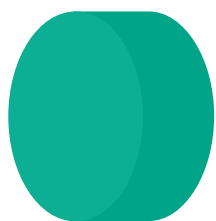

Thembaalethu
Development

ANNUAL REPORT

2021/ 2022

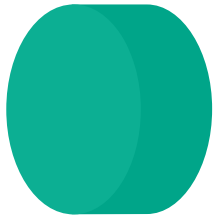
ANNUAL REPORT

2021/ 2022



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ABOUT THE REPORT

Our annual report is published annually and presents an overview of the achievements over the past reporting period, the present and future direction and opportunities of Themba lethu Developments NPC (“Themba lethu Development”).

Materiality

The information contained in this report has been selected based on our assessment of key projects and performance criteria and what is most important to report to our stakeholders. It is our aim to continually improve our report and we endeavour to develop a model to ensure we understand and report on those matters that have a substantial effect on our ability to create stakeholder value in the short, medium, and long term.

Scope and boundary

Themba lethu Development annual report aims to provide an account of the performance of the organisation for 2021/2022.

Reporting framework

This report is based on the guiding principles of the King IV Report on Corporate Governance for South Africa, 2016.

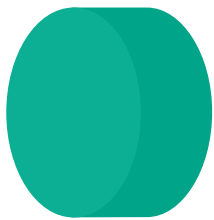
Themba lethu Development has complied with the provisions of the Companies Act, particularly with reference to the incorporation provisions as set out in the Companies Act and has operated in conformity with its Memorandum of Incorporation during the year under review.

Signed: K.H. Mohafa

Chairperson of the Board of Directors

Signed: _____

The Managing Director



OUR KEY PERFORMANCE METRICS IN 2021/2022

3

POVERTY ALLEVIATION AND JOB CREATION PROGRAMMES

103

Number of communities reached

111,341

Number of work opportunities created

Over 500,000

Number of people benefited

4

ENTERPRISE DEVELOPMENT PROGRAMMES

8

Number of communities reached

22

Number of work opportunities created

110

Direct beneficiaries

Over 550

Other people benefited

1

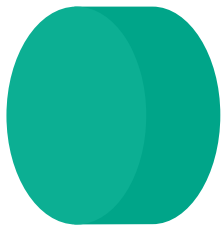
COMPETENCY AND SKILLS DEVELOPMENT PROGRAMME

315

Number of children reached through Early Childhood Development(ECD)

3 597

Number of people received various trainings

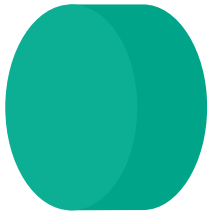


FOREWORD

Thembaletu Development has had another year of delivering several successful projects despite the challenges faced in the world and locally which were mostly caused by the Covid-19 pandemic. The Covid-19 pandemic continued to create challenges for the organisation to roll out projects in 2021/2022. During the period under review, we saw various Covid-19 variants emerged and efforts to mitigate its spread as it continued to cause disruption to people's livelihoods and to the economy as many citizens faced job losses. As the pandemic continued to spread across the country, the President of South Africa, together with the National Command Council on Covid-19 had no choice but to continue putting the country under risk-adjusted Covid-19 regulation strategies and lockdown alert levels to minimize the spread of the disease. During the year, the government also introduced vaccination programmes as a means of minimising the impact of the virus.

Despite Covid-19, our programmes continued to progress, and we are pleased to be able to present a positive picture of the achievements in 2021/2022. Thembaletu Development was able to secure government funding through the Community Work Programme (CWP), Expanded Public Works Programmes (EPWP) and other private institutions. Through our interventions, we continued to collaborate with key partners in government, private companies, mining houses, banking and communities.

Our programmes have demonstrated improved capacity in planning, monitoring and reporting, producing measurable impacts within communities. During this year, Thembaletu Development continued to grow and strengthen its systems and looks forward to continuing to play its niche role as a value-driven partner in community upliftment, in line with its 2020-2024 strategy



EXECUTIVE SUMMARY

Given its overall vision and mission, Themba lethu Development actively sought to achieve its stated strategic goals, despite the challenges brought about by the pandemic. The aim of the organisation is to continue playing its niche role in facilitating development programmes within communities by effectively implementing socio-economic development programmes, mobilising resources through partnerships and achieving excellence in programme management, resource management and business management. Its integrated and sustainable development approach focused on interventions that sought to facilitate poverty alleviation, enterprise development and competence building of community members, other non-governmental organisations, civil society groups and community-based institutions. As in previous years, the organisation continued to excel and successfully implement its programmes.

One of the biggest poverty alleviation and job creation programmes that the organisation implemented in 2021/2022 is the Community Work Programme, in which the Department of Cooperative Governance appointed various non-profit organisations to manage and oversee its implementation. The organisation was initially appointed to manage the implementation of CWP in the Eastern Cape, Limpopo and Gauteng Provinces until September 2021, whereafter it was appointed to implement the programme in the Western Cape and Northern Cape provinces later in October 2021. Over this period, Themba lethu Development was responsible for the management of 101 sites (municipalities) and 107 000 participants in five provinces.

One of the programme deliverables is to encourage and ensure that CWP participants create and get involved in innovative exit strategy projects. The intention of these projects is to grow and become sustainable business ventures, whose participants are expected to exit the CWP once their projects take off and become sustainable. Some of those projects are already showing signs of becoming sustainable business ventures.

Other poverty alleviation and job creation projects implemented in 2021/2022 include the creation of more employment opportunities within communities through the EPWP funded by the Independent Development Trust (IDT) in both the Limpopo and Gauteng provinces. Across the two provinces, Themba lethu Development was allocated 440 work opportunities to employ unemployed community members who will also engage in useful work activities within their communities. Due to good performance by the organisation, additional employment opportunities were allocated. By the time the project ended in March 2022 a total number of 888 employment opportunities had been created.

Themba lethu Development continued to implement its enterprise development programme through the implementation of goat farming projects in Limpopo Province and the North West Province and the indigenous chicken farming in Lesotho. In 2021, a total of 22 goat farming cooperatives continued to receive technical support to strengthen their farming enterprises.

This process was not without a few challenges for both Themba lethu Development and its programme participants:

- The implementation was affected by Covid-19 pandemic and lockdown regulations.
- The implementation of goat farming projects were affected by stock theft and disease outbreaks.

Themba lethu Development's programmes enhanced the establishment and maintenance of strategic partnerships with community leaders, other implementing agents, non-governmental organisations, community-based institutions and civil society groups. Key to this was the development of partnerships with local traditional councils for every implementation area, paving the way for traditional councils to provide land to establish goat farming projects.

Themba lethu Development found it prudent to measure and assess the value and impact of its programmes and projects in the communities that it serves, and the Monitoring and Evaluation Unit continued to assess the impact, effectiveness and efficiency of its programmes. Various programmes were subjected to the Themba lethu Development Monitoring and Evaluation process during the year and the results measured. The results indicated that Themba lethu Development's programmes are making an impact and are mostly targeted at unemployed and/or underemployed people, including those whose own livelihood activities are insufficient to lift them out of poverty. It is recognised that sustainable employment solutions will take time, particularly in reaching marginalised economic areas.

This Annual Report provides an overview of the Themba lethu Development's footprint, its performance and impacts in the geographical areas where it operates. It has been structured to provide stakeholders with relevant information about Themba lethu Development's programmes and implementation thereof.



**SECTION 1: ABOUT THEMBALETHU
DEVELOPMENT NPC**

SECTION A : ABOUT THEMBALETHU DEVELOPMENT NPC

THEMBALETHU DEVELOPMENT NPC is a non-profit organisation that was established in 2002 to provide socio-economic development solutions through partnerships for sustainable livelihoods of communities. The aim of the organisation is to facilitate development in various communities by (1) effectively implementing socio-economic development programmes; (2) effectively mobilising resources through partnerships and (3) achieving excellence in programme, resource and business management.

1.1 THEMBALETHU DEVELOPMENT STRATEGIC GOALS

Thembaletu Development has committed to achieving three strategic goals for the period 2020-2024, as set out in the Thembaletu Development Strategic Plan.

1.1.1. STRATEGIC GOALS



(A) SOCIO-ECONOMIC DEVELOPMENT PROGRAMME IMPLEMENTATION

- (i) Poverty alleviation programmes
- (ii) Enterprise development programmes
- (iii) Competence development programmes (knowledge, skills, personal attributes).



(B) RESOURCE MOBILISATION THROUGH PARTNERSHIPS

- (i) Funds mobilisation
- (ii) Asset mobilisation
- (iii) Expertise mobilisation



(C) EXCELLENCE WITHIN THEMBALETHU DEVELOPMENT NPC

(i) MANAGEMENT/LEADERSHIP

- Corporate and NPO governance
- Corporate communication/branding
- Business performance management
- Stakeholder engagement
- Business positioning
- Organisation culture

(ii) RESOURCE MANAGEMENT

- Project planning
- Project implementation
- Project outcomes
- Project resource management
- Project monitoring and impact assessment

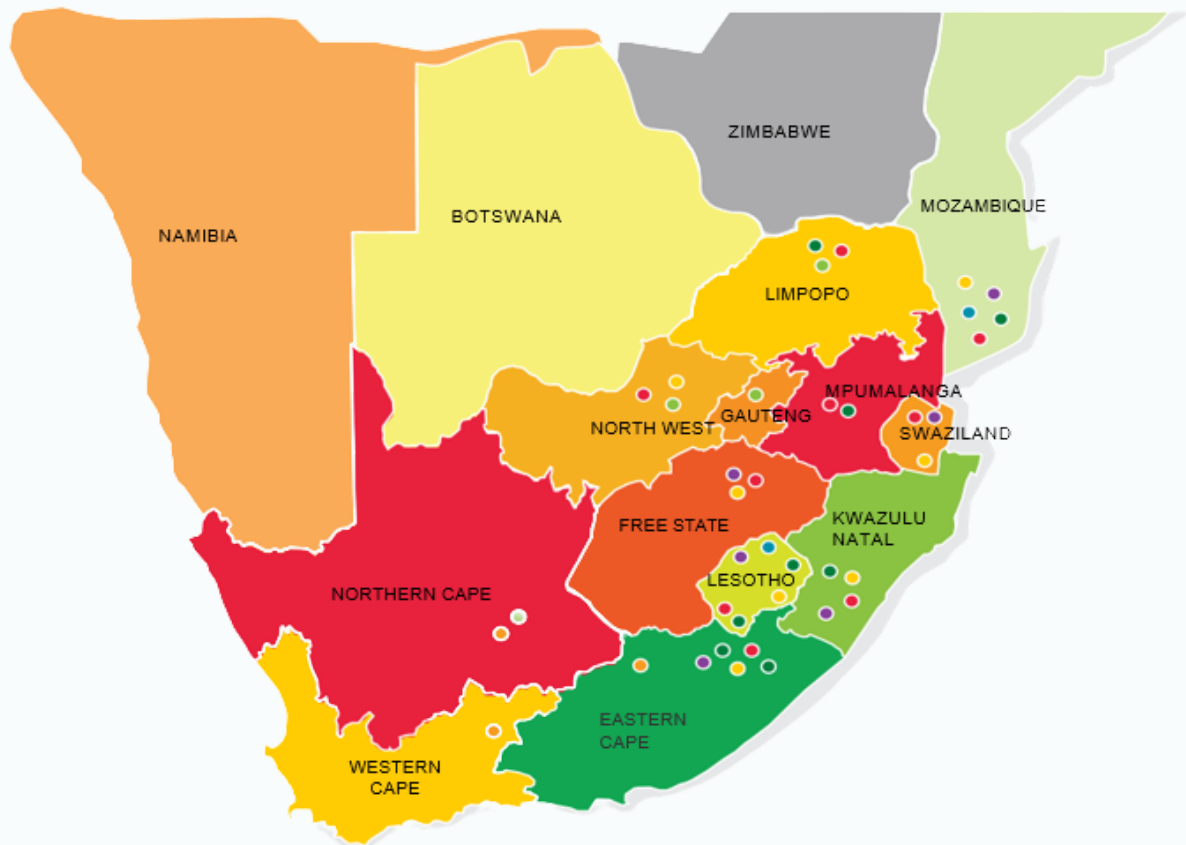
(iii) PROGRAMME/PROJECT MANAGEMENT

- People management
- Financial management
- ICT management
- Infrastructure/facilities management
- Information/knowledge management

SECTION A : ABOUT THEMBALETHU DEVELOPMENT NPC

1.2. OUR FOOTPRINT

The map below shows the provinces and countries where Thembaletu Development has successfully implemented its various programmes and projects. In 2021/2022 the organisation implemented projects in Gauteng, Limpopo, Western Cape, the Northern Cape and in Lesotho.





SECTION 2: BUSINESS DEFINITION

SECTION 2: BUSINESS DEFINITION

IMPACT (VISION/MISSION)



VISION: Your value-driven partner in community upliftment

PURPOSE: To provide socio-economic development solutions through partnerships for sustainable livelihoods of communities

OUTCOMES (GOALS)



Sustainable livelihoods of communities

Organisational sustainability

OUTPUTS (GOALS)



Effectively implement socio-economic development programmes

Effectively mobilise resources through partnerships

Achieve excellence within Thembaletu Development

ACTIVITIES (OBJECTIVES/KPA'S)



Poverty alleviation programmes
Enterprise development programmes
Competence development programmes

Funds mobilisation
Asset mobilisation
Expertise mobilisation

Business management / leadership
Resource management
Programme and project management

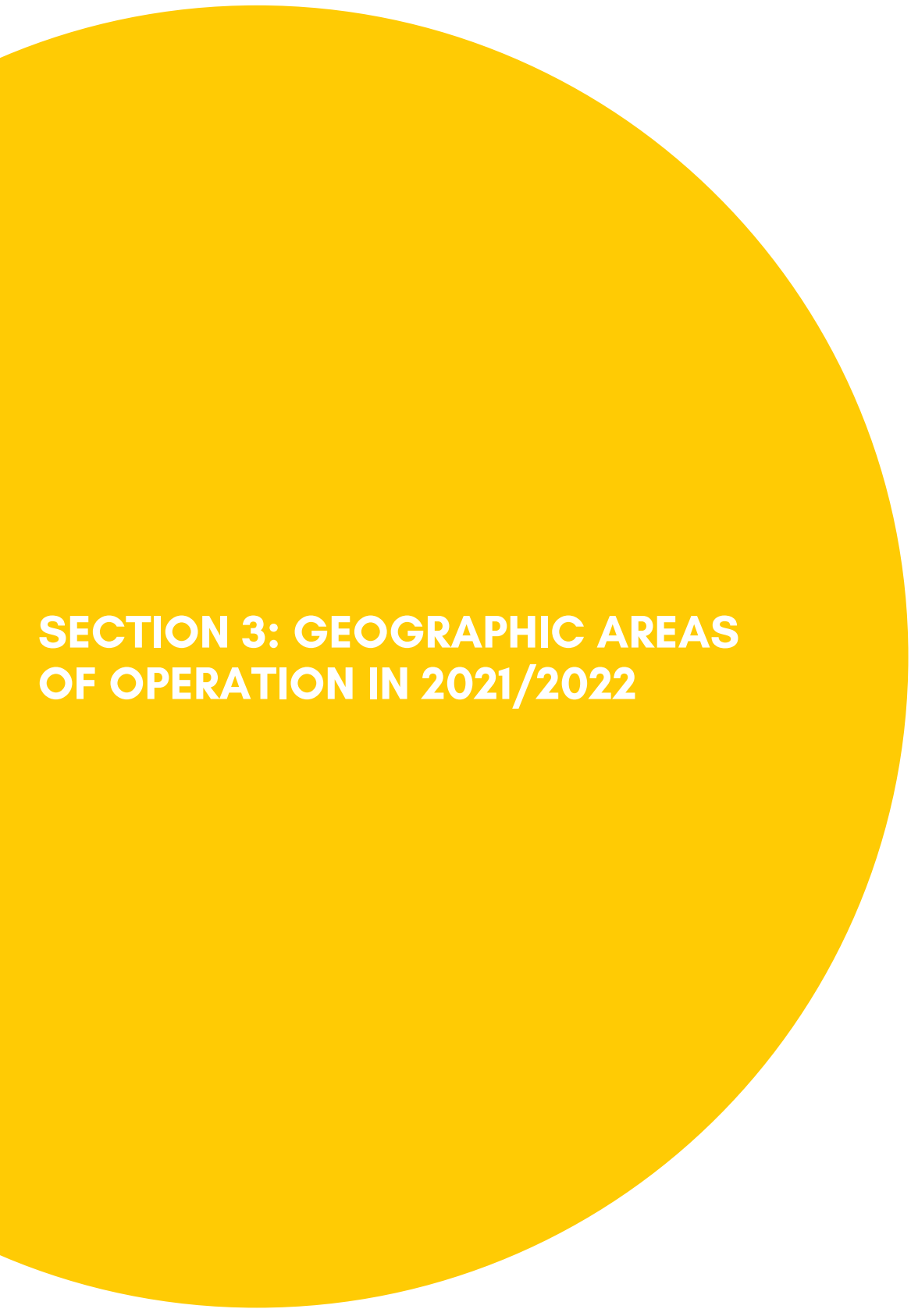
INPUTS



INPUTS

HUMAN CAPITAL, FUNDS, TECHNOLOGY, INFORMATION, ASSETS

OUR VALUES: Client Focused Integrity Collaborative Committed Proactive



SECTION 3: GEOGRAPHIC AREAS OF OPERATION IN 2021/2022

SECTION 3: GEOGRAPHIC AREAS OF OPERATION IN 2021/2022

During 2021/2022, the organisation had active projects within three provinces of South Africa and in Lesotho.

3.1. SOUTH AFRICA

3.1.1. Gauteng (GP)

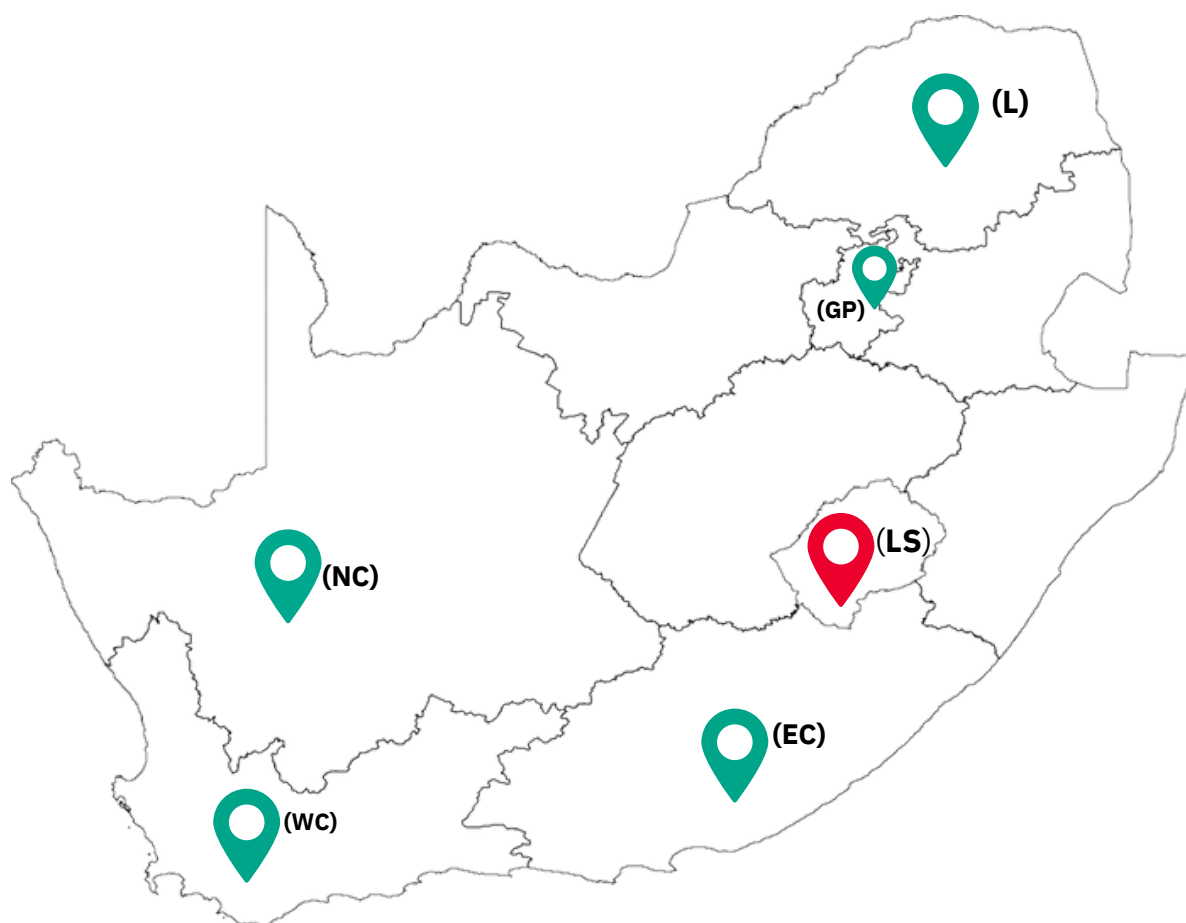
3.1.2. Limpopo (L)

3.1.3. Eastern Cape (EC)

3.1.4. Western Cape (WC)

3.1.5. Northern Cape (NC)

3.2. LESOTHO (LS)





SECTION 4: PROGRAMMES AND PROJECTS

SECTION 4: PROGRAMMES AND PROJECTS

4.1. POVERTY ALLEVIATION AND JOB CREATION PROGRAMMES

One of our Programmes is Poverty Alleviation programme. The programme aimed at reducing the level of poverty within the communities through the creation of employment opportunities and creating opportunities for income generation.

The following programmes were implemented in 2021/2022 which are in line with our Poverty Alleviation Programme

4.1.1. COMMUNITY WORK PROGRAMME (CWP)

Project Funder : Department of Cooperative Governance and Traditional Affairs
Project Location : Eastern Cape, Limpopo, Gauteng, Western Cape and Northern Cape provinces
Report Period : January 2021 to March 2022
Target Audience : Unemployed or underemployed individuals

(A) PROGRAMME BACKGROUND

The primary purpose of the CWP is to provide an employment safety net and create access to a minimum level of regular and predictable work opportunities for those who need it, targeting areas of high unemployment, where sustainable alternatives are likely to remain limited for the foreseeable future. The number of employment opportunities varies, depending on the population size and the unemployment rate of the local municipality. Each site is designed to provide a minimum of 500 employment opportunities for two days a week, or eight days a month. The Community Work Programme align with our Poverty Alleviation Programme which is aimed at reducing the level of poverty within the communities through the creation of employment opportunities and creating opportunities for income generation.

The Department of Cooperative Governance appointed various non-profit organisations to manage the implementation of the CWP programme. Until September 2021, Themba lethu Development was implementing the programme in the Eastern Cape, Limpopo and Gauteng. In October 2021, the organisation was appointed to implement the programme in the Western Cape and the Northern Cape Provinces.

SECTION 4: PROGRAMMES AND PROJECTS

(B) PROGRAMME OBJECTIVES

The programme aims to achieve the following objectives:



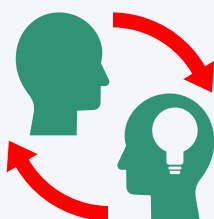
PREDICTABLE BASIC INCOME:

Create access to a minimum level of regular and predictable work opportunities for the unemployed and/or underemployed, including those whose own livelihood activities are insufficient to lift them out of poverty.



EMPLOYMENT SAFETY NET:

Provide an employment safety net, recognising that sustainable employment solutions will take time, and will reach the most marginalised last.



SKILLS ENHANCEMENT:

Strengthen the economic 'agency' of people in poor areas by enhancing skills through work experience and appropriate training.



PUBLIC ASSETS AND SERVICES:

Contribute to the development, provision and maintenance of public assets and services in poor communities.



COMMUNITY DEVELOPMENT:

Strengthen community development approaches that enhance security, dignity, and social and economic inclusion.

SECTION 4: PROGRAMMES AND PROJECTS

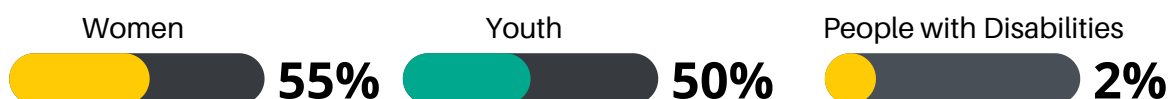
(C) WORK OPPORTUNITIES TARGET AND ACHIEVEMENTS

Province	Work opportunities allocated/year	Cumulative work opportunities created	Cumulative work opportunities created (%)	Female	Female (%)	Youth	Youth (%)	People with Disabilities	People with Disabilities (%)
Limpopo	23,500	24,102	103	20,550	87	4,617	20	242	1
Eastern Cape	22,800	23,950	105	17,953	79	3,713	16	621	3
Gauteng	21,500	21,224	99	18,012	84	5,357	25	492	2
Western Cape	17,500	19,794	113	15,778	90	6,052	35	1,004	6
Northern Cape	21,700	21,832	101	15,592	72	6,301	29	771	4
Total	107, 000	110, 902	104	87, 885	82	26, 040	24	3, 130	3

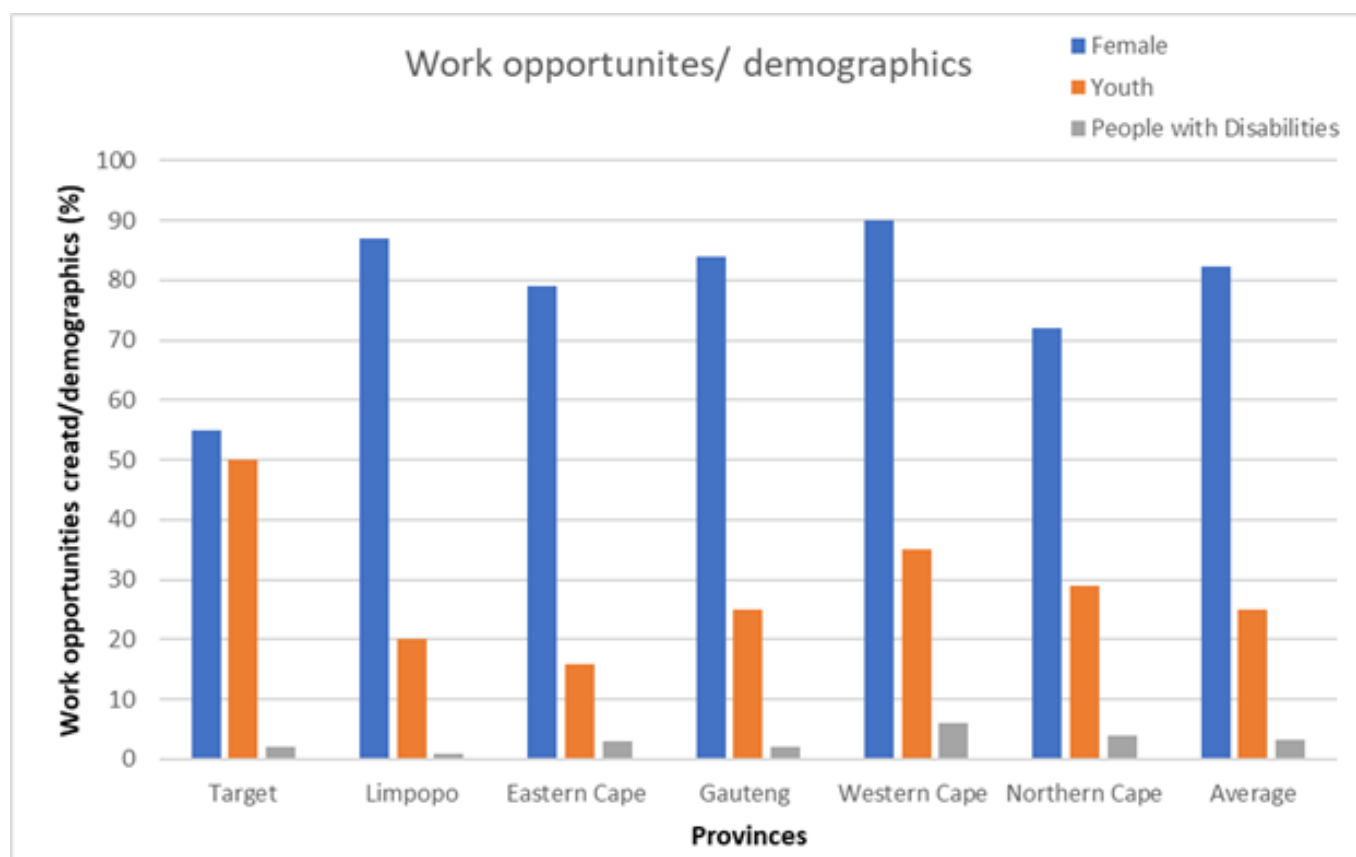
SECTION 4: PROGRAMMES AND PROJECTS

(i) Work opportunity per demographic breakdown

Work opportunities allocated are also categorized per demographics as follows



In all provinces, the organisation was able to achieve and exceed the target for women. Meeting the target for youth was a challenge in all provinces. The target for People with Disabilities was achieved in four of the provinces, with the exception being Limpopo.



(D) PROVISION OF USEFUL WORK IN COMMUNITIES

Over and above the numerical targets, participants were expected to engage in various useful and meaningful work activities within their communities. These useful work activities are derived from various sectors, such as agriculture, community services, construction, education and health and social services. The table below provide a summary of useful work activities per sector.

SECTION 4: PROGRAMMES AND PROJECTS

(E) SUMMARY OF USEFUL WORK PER SECTOR

Sector	Activities	Output
Agriculture 	Establishment of food gardens	3 865 gardens established in various communities
	Maintenance of food gardens	2 718 gardens maintained in various communities
	Planting of trees	658 trees planted in various communities
Community Services 	Assisting local municipalities to identify unemployed residents for registration in the indigent register	6 318 unemployed people were identified and registered
	Cleaning of illegal dump sites	19 827 illegal dumping sites were cleaned
	Establishment of rubbish pits	55 rubbish pits established
	Establishment and maintenance of parks	182 parks established and maintained
	Repairing access roads and pavements	7 935 m2 of access roads repaired and paved
	Street and road cleaning	103 871 m2 of streets and roads cleaned
	Repairing water pipes and sanitation facilities	146 water pipes and sanitation facilities repaired
Construction 	Assist in building houses for community members	125 families benefited
	Fencing community gardens	4045 metres (perimeter) fenced
	Fencing schools/clinics/graveyards, etc	923 metres (perimeter) of schools/clinics/graveyards fenced
	Renovations to schools/clinics/community halls, etc	187 schools/clinics/halls renovated
	Repairs to irrigation equipment and facilities	83 irrigation equipments and facilities repaired
	Repairs to venerable homes	68 homes were repaired
	Repairing homestead garden fences	950 metres (perimeter) of homestead gardens fences repaired
Education 	Assistance at crèches / early childhood development centres	13 255 children benefitted from assistance at crèches / early childhood development centres
	Assistance in classrooms with classroom activities	16 694 learners benefitted from assistance in classrooms with classroom activities
	Assistance with extra-curricular activities	25 379 learners benefitted through assistance with extra-curriculum activities
	Cleaning of school facilities	2 591 school facilities cleaned
	Preparing and distributing meals during school breaks	4 923 learners benefitted from preparation and distribution of meals during school breaks
	School awareness campaigns focused on health and environmental good practices	9 128 learners benefitted from school awareness campaigns on health and environmental good practices
Health and Social Services 	Assistance at orphanages, old age homes, hospices	6 256 people benefitted from assistance at orphanages, old age homes, hospices
	Assistance with identity documents and grants	669 people benefitted from assistance with identity documents and grants
	Awareness campaigns	650 people benefitted from awareness campaigns
	Care for orphaned and vulnerable children	364 people benefitted from care for OVCs
	Clinic services	11 086 people benefitted from assistance with clinic services
	Home-based care visits	10 227 people benefitted from home-based care visits
	Preparation and distribution of meals	485 people benefitted from meals provision.
	Provision of security at schools/pension pay points, etc	6 749 people benefitted from provision of security at schools/pension pay points
	Referrals to government facilities for specific assistance	288 people benefitted from referrals to government facilities for specific assistance

SECTION 4: PROGRAMMES AND PROJECTS

(F) TRAINING OF PARTICIPANTS

Through the CWP programme, the Themba lethu Development was able to offer both accredited and non-accredited trainings in various areas. This enabled the participants to gain more valuable skills and competency that enhanced their useful work as well as enabling them to exit the programme for better opportunities. The accredited trainings also provided an opportunity for participants to further their careers in various fields. The tables below show the various trainings offered to participants.

(i) List of Accredited Trainings offered

	Training Provided	Number of participants trained
1	Plant Production	332
2	Poultry Farming	50
3	Occupational Health and Safety (OHS)	189
4	Home Based Care (HBC)	62
5	Hygiene	50
6	Sewing	31
7	Waste Management	81
8	Bricklaying & Paving	174
9	Brick making	10
10	Baking	20
	Total	999

SECTION 4: PROGRAMMES AND PROJECTS

(ii) List of non-accredited trainings offered

	Non-accredited Trainings Provided	Number of participants trained
1	Vaccine Literacy	495
2	Covid-19 Awareness	715
3	New Venture Creation	910
4	Baking	31
	Total	2151

(iii) Training of Cooperatives

During these years, Themba lethu Development was able to provide training to 37 cooperatives in Limpopo on Cooperatives Leadership and Business Management. Cooperative is a business, or organization which is formed and owned by at least five members or more who jointly run it and share the profits or benefits. The graph below shows the number of beneficiaries benefited in various areas through this training.

	Site (Municipality)	Number of Cooperative Members
1	Blouberg	9
2	Lepelle Nkumpi	43
3	Polokwane	27
4	Greater Tzaneen	36
5	Greater Letaba	68
6	Greater Giyani	18
7	Maruleng	30
8	Collins Chabane	37
9	Makhado	67
10	Thulamela	30
11	Fetakgomo Tubatse	100
12	Elias Motsoaledi	39
13	Ephraim Mogale	4
	Total	508

SECTION 4: PROGRAMMES AND PROJECTS

(G) FLAGSHIP PROJECTS ESTABLISHED

Within the CWP, participants are encouraged to engage in economic development and establish flagship projects. The intention of these projects is for them to become sustainable business ventures, whose participants are expected to exit the CWP once their projects had taken off and are sustainable. Thembaletu Development continued to support innovative exit strategy projects. The table below provide a summary of the flagship projects supported.

(i) A summary of flagship projects in various areas

	Project Name	Province	Location (Village/Town)	Service or Products Offered
1	King Sabata Dalindyebo Mushroom Production	Eastern Cape	Kaplan Village	Mushroom Production
2	Chicken feed meal Project	Eastern Cape	Lunda village	Chicken Feed Meal
3	Amahlathi Poultry Project	Eastern Cape	Mkhubiso Village	Egg Production
4	Mnquma	Eastern Cape	Gubevu Location	Candle making
5	Raymond Mhlaba Poultry Project	Eastern Cape	Adelaide Town	Chicken (Broilers) Production
6	Turkey Meat Project	Limpopo	Gedroogte Village	Turkey Farming
7	Gedroogte Goat Farming Primary Cooperative	Limpopo	Gedroogte Village	Goat Farming
8	Klipheuwil Bakery Project	Limpopo	Klipheuwil Village	Bread Production
9	Tlapa la Monyekga	Limpopo	Diepsloot	Floor Polish Production
10	Diphitshi Piggery Project	Limpopo	My-darling	Pig Production
11	Mailula Agricultural Project	Limpopo	Ga Mailula	Vegetable Production
12	Baikagi Sewing Project	Limpopo	Rathoke	Sewing
13	Manoge Diatla Diahlatswana Bakery	Limpopo	Manoge	Baking Bread and Scones
14	Thekgo ECD Crèche	Limpopo	Mokutung	Early Childhood Development
15	Corner Stone Soap Project	Limpopo	Freedom Park	Soap Production
16	Matshwi Brickmaking Project	Limpopo	Matshwi	Stock Brick Production
17	Paving Project	Limpopo	Thabina and Lephepane	Producing Paving Bricks
18	Fundisa Multi-purpose Skill Centre	Gauteng	Orange Farm	Community social-ill issues
19	Isolomzi Patrollers	Gauteng	Orange Farm	Safety/ Patrolling
20	Grafts and Arts	Western Cape	Middledorp	Handmade Arts and Grafts
21	Recycling cooperative	Western Cape	Rose Moor	Plastic and General Recycling
22	Event Management Cooperative	Western Cape	Nyanga	Hiring Out of Event Equipment
23	Paving and Brickmaking Co-op	Western Cape	Nyanga	Making bricks and paving
24	Thusang Handbag Project	Northern Cape	Roopedan Ward 1	Making of Handbags, Sunhats and Doormats
25	Lucerne Plantation	Northern Cape	Waterdaal	Lucerne production
26	Water and Sanitation	Northern Cape	Noupoort	Assist Municipality with Water leaking detection

SECTION 4: PROGRAMMES AND PROJECTS

4.1.2. THE EXPANDED PUBLIC WORKS PROGRAMME (EPWP) NON-STATE SECTOR PROGRAMME

Project Funder : Independent Development Trust (IDT)

Project Location : Sedibeng and West Rand District in Gauteng and Capricorn District in Limpopo

Project Duration : November 2021 to March 2022

Report Period : November 2021 to March 2022

Target Audience : Unemployed individuals

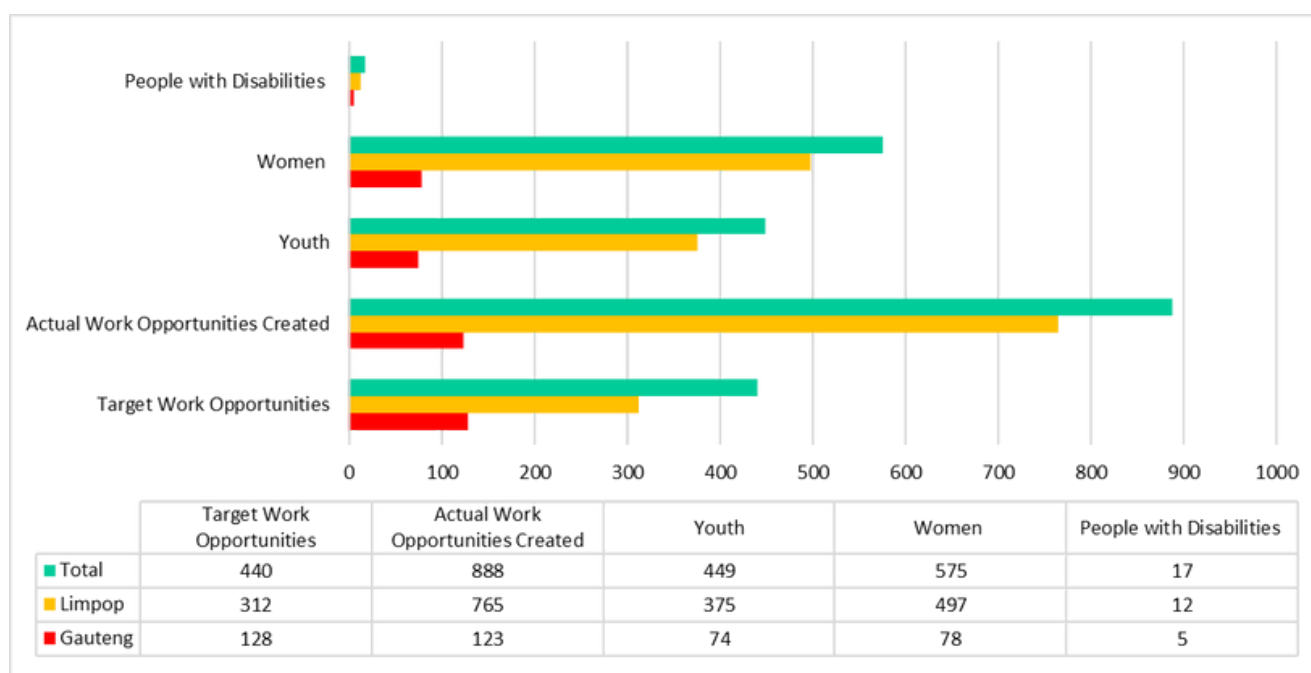
(A) PROJECT BACKGROUND

The purpose of the project is to provide short-term employment opportunities to unemployed people by creating meaningful work opportunities which will promote self-reliance amongst participants and a developmental agenda within communities.

(B) USEFUL WORK ACTIVITIES

- Waste management (cleaning of parks, local town, landscape, eradication of litter in public spaces) and,
- Light infrastructure work (patching of potholes, unblocking of storm water drainage on access roads).

(C) WORK OPPORTUNITIES CREATED

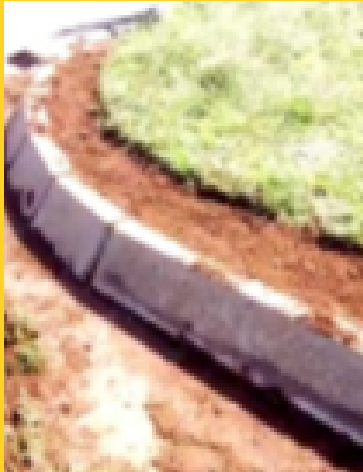


SECTION 4: PROGRAMMES AND PROJECTS

(D) PHOTOGRAPHS OF WORK ACTIVITIES



SECTION 4: PROGRAMMES AND PROJECTS



SECTION 4: PROGRAMMES AND PROJECTS

4.1.3 COMMUNITY ENGAGEMENT AND SOCIAL DEVELOPMENT SERVICES PROJECT

Project Funder : Johannesburg Water
Project Location : Greater Johannesburg Metropolitan
Project Duration : March 2018 to March 2021
Report Period : January 2021 to March 2021
Target Audience : Unemployed youth and women

(A) PROJECT BACKGROUND

Thembaletu Development was appointed by Johannesburg Water (JW) as a service provider for both the implementation and facilitation of the “Community Engagement and Social Development Services”.

The project aimed to bring about behavioural changes within the townships and informal settlements in the City of Johannesburg, with the goal of enhancing public participation in the proper use of water and the conservation and maintenance of water infrastructure, thereby reducing water losses. This was achieved through door-to-door campaigns. Thembaletu Development was responsible for conducting social facilitation and public education around water-related issues and good sanitation within the communities.

(B) THE PRIMARY OBJECTIVES OF THE PROJECT

- To encourage and create conditions for the local community to participate in the affairs of water infrastructure management.
- To encourage the involvement of local communities and community organisations in matters of water and sanitation.
- To significantly reduce water usage, wastage and non-payments.
- To identify and report water leakages, especially in public spaces.
- To raise awareness and educate the public on water conservation methods and maintenance of water infrastructure.
- To create employment opportunities for the youth in the communities, by using the Expanded Public Works Programme (EPWP) model of approach, were employed to do awareness campaigns, social facilitation and education.

SECTION 4: PROGRAMMES AND PROJECTS

(C) PROJECT ACHIEVEMENT IN 2021

The project terminated at the end of March 2021. During the three-month reporting period, the project reached two (2) sites and various activities such as Basic Services (Water conservation) and water infrastructure Rehabilitation were facilitated.

	Targeted Areas	Activity	Number of facilitators employed	Number of households visited
1	Naledi	Basic services (water project)	5	637
2	Diepkloof Ward 28	Water infrastructure rehabilitation	15	3 051
Total			20	3 688

SECTION 4: PROGRAMMES AND PROJECTS

(D) PHOTOGRAPHS OF WORK ACTIVITIES



Facilitators collecting data of infrastructure provided



Facilitator conducting door to door water education awareness campaign

SECTION 4: PROGRAMMES AND PROJECTS

4.2. ENTERPRISE DEVELOPMENT PROGRAMMES

One of the organisation main programmes is the Enterprise Development Programme. The aim of the programme is to develop and support Small, Medium and Micro Enterprises (SMMEs) that can provide opportunities for income generation and reduce the level of unemployment by creating opportunities for local employment. In 2021, the organisation continued to support three (3) of its own Profitable Goat farming Programmes which were established in the prior years.

The Profitable Goat Farming Programme is one of Thembaletu Development's Enterprise Development Programme interventions. The main aim of this programme intervention is to provide support to start-up and upcoming small enterprises to develop and become viable business entities and start playing a role in the mainstream economy.

The Profitable Goat Farming Programme is designed to transform the farming practice from subsistence to profitable and commercial goat farming enterprises amongst farmers within disadvantaged communities.

Through our Enterprise Development Programme, the organisation also able to partner with AngloGold Ashanti to implement profitable indigenous free range chicken farming in Quthing and Mohale Hoek Districts of Lesotho to contribute in reducing the level of unemployment particularly amongst women in Lesotho

SECTION 4: PROGRAMMES AND PROJECTS

4.2.1. SUPPORT TO TAUNG PHASE II BOER GOAT PROJECTS

Project Funder	:	Nedbank Foundation
Project Location	:	Taung, North West Province
Project Duration	:	September 2021 – November 2021
Report Period	:	January 2021 – December 2021
Target Audience	:	Unemployed or underemployed individuals who are farming

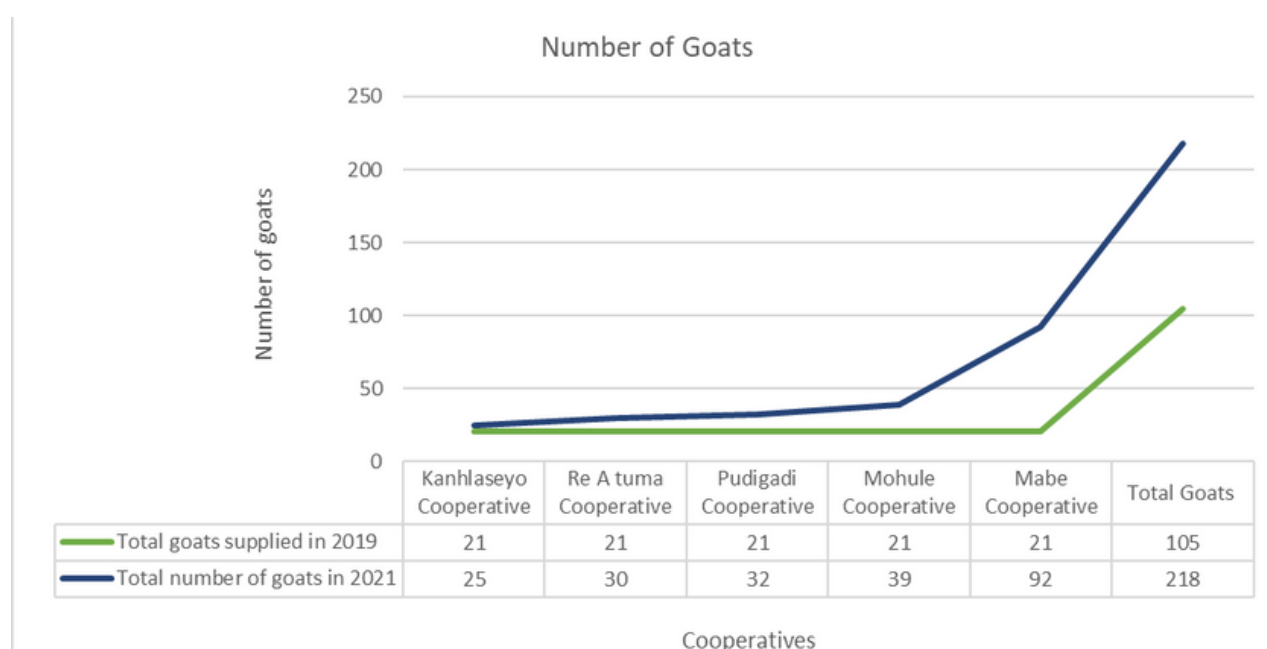
(A) PROJECT BACKGROUND

In 2018, Thembaletu Development implement its initial Profitable Boer Goat Farming Programme in Taung, North West Province to develop five (5) Boer goats cooperatives which was funded by Zenzele Itereleng NPC. In 2019, Zenzele Itereleng NPC provided more funding for the second phase (phase II) of the programme to develop additional five (5) Boer goats farming cooperative and to continue provide technical support to the initial five (5) cooperatives established in 2019. All cooperatives were supplied with initial Boer goats stock and all necessary farming inputs to start their farming enterprises. In 2021, Thembaletu Development secured additional funding to provide additional support to the phase II cooperatives as it was identified that they still needed more support as their initial support was just for a year and farmers were still experiencing challenges, regardless of the successes achieved.

As a result, additional support has been sourced to provide supplementary feeds and medicines for goats. Various supplementary feeds such as Ram Lam Ewe (50kg), Production Lick (50kg), Maxi Block Bale (25kg) and Lucerne Bale (25kg) were provided to each of the five cooperatives. Each cooperative was also supplied with a medical pack which contains various medicines for goats. The graph below shows the names of cooperatives supported and the number of goats they had.

(B) THE NAMES OF PROJECTS SUPPORTED AND NUMBER OF GOATS

As per the graph below, the number of goats supplied in 2019 was 105 and in 2021, cooperatives were able to double their stock as new goats were bred and increased it to 218 goats.



SECTION 4: PROGRAMMES AND PROJECTS

(C) PHOTOGRPHS OF COOPERATIVES RECEIVING THEIR INPUTS



Supplementary feeds and medication ready to be given to farmers/ cooperatives



Cooperative's members waiting to collect their inputs



Some of the Stakeholders present during the supply of inputs to cooperatives



Re A Tuma Cooperative with their inputs

SECTION 4: PROGRAMMES AND PROJECTS



Mabe's Cooperative with their inputs



Kanhlaseyo Cooperative with their inputs



Pudigadi Cooperative with their inputs



Mohule Cooperative with their inputs



Healthy looking goats that received supplementary feeds and medicines at Mabe cooperative



Re A Tuma Cooperative Manager with their healthy-looking goats in the background that received supplementary feeds and medicines goats

SECTION 4: PROGRAMMES AND PROJECTS

4.2.2. MOKOPANE FARMING PROJECT (SEPTEMBER 2020 – NOVEMBER 2021)

Project Funder : Ditholwana Tsa Rena Community Development Trust

Project Location : Mokopane, Limpopo Province

Project Duration : September 2020 to November 2021

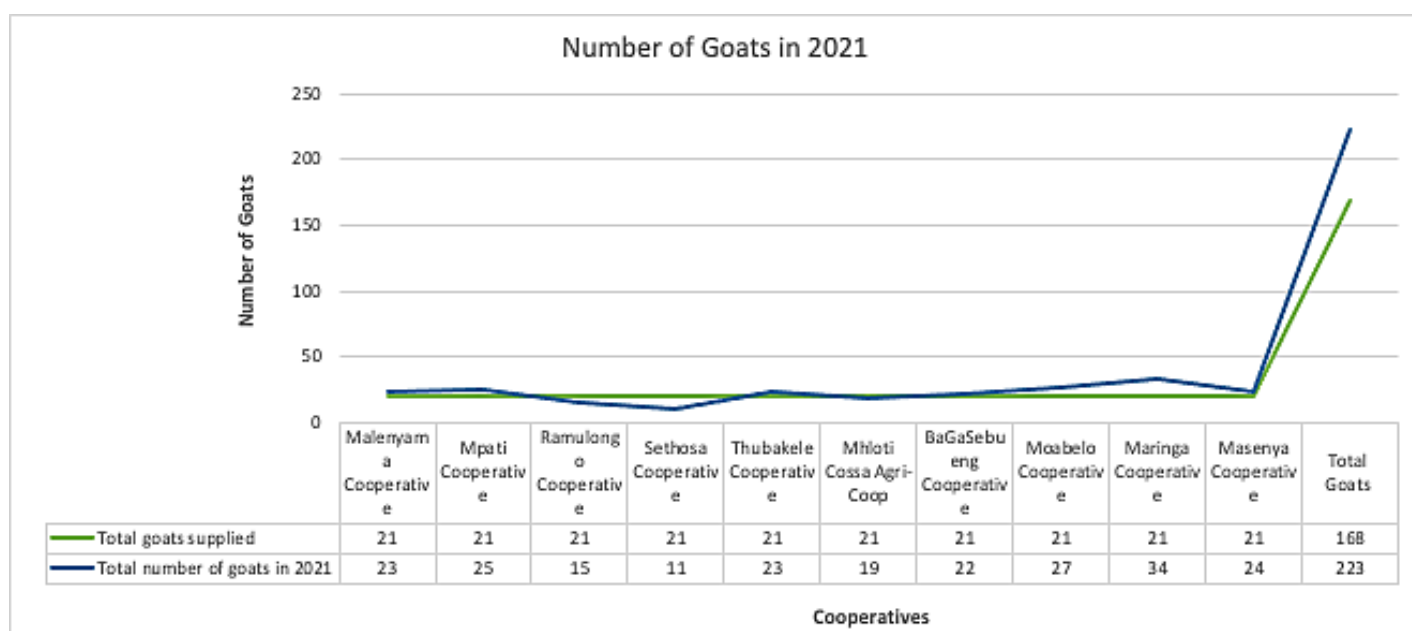
Report Period : January 2021 to November 2021

Target Audience : Unemployed or underemployed individuals who are farming

In 2018, Thembaletu Development secured funding from Ditholwana Tsa Rena Community Development Trust for the implementation of a goat farming project in Mogalakwena Local Municipality in Limpopo Province. In late 2020, Ditholwana Tsa Rena Community Development Trust provided additional financial support for the provision of additional inputs and technical support to the five Boer Goat cooperatives established in 2018 and for the establishment of five new Boer Goat cooperatives in Mokopane. This report outlines achievement made with regards to the implementation of the additional technical support and the establishment of new cooperatives in Mokopane.

(A) PROJECT ACHIEVEMENT IN 2021

The graph below shows the number of goats that were supplied to the cooperatives. The first five of the cooperatives received their goats in 2018 while the last five received their stock in 2020 as they fall into the second phase of the programme.



SECTION 4: PROGRAMMES AND PROJECTS

(B) CHALLENGES ENCOUNTERED

Challenges	Intervention
• The projects still experience high level of mortality due to heartwater disease.	• Trainings and technical support have been provided. However, most farmers still need more trainings and health management, particularly phase II farmers. • Meetings were held with the Department of Agriculture to provide more technical support and they commit to continue assisting the project.
• Some projects are experiencing high incidents of snake bites to their goats when they are out browsing which results in the decrease of their stock.	• A consideration is made to include a short course on snake bites management.

SECTION 4: PROGRAMMES AND PROJECTS

(C) PHOTOGRAPHS OF PROJECT ACTIVITIES



Farmers learning how to build a goat shed



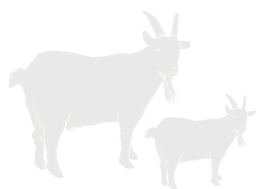
Farmers attend Boer goat auction



Farming inputs being provided



Boer goats provided by the project



SECTION 4: PROGRAMMES AND PROJECTS

4.2.3. INDIGENOUS GOAT FARMING

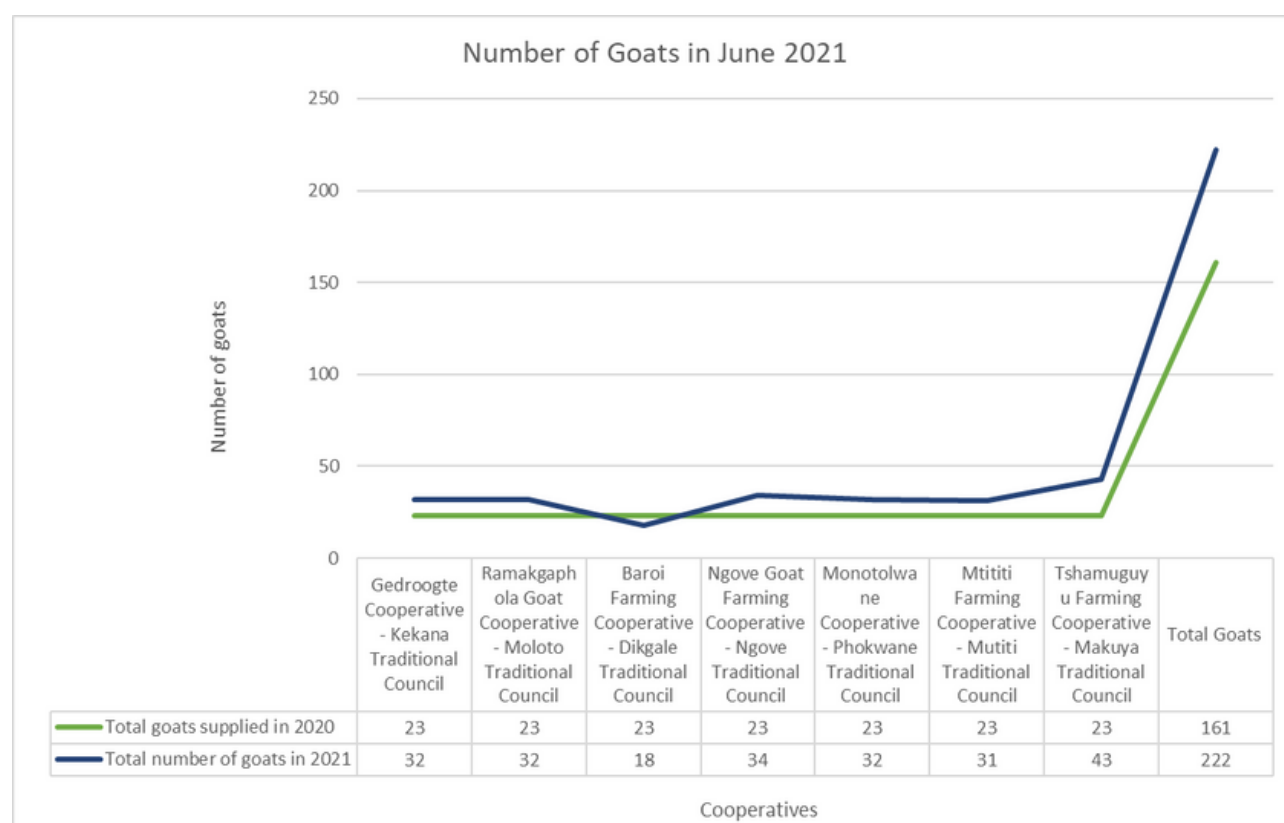
Project Funder : Department of Cooperative Governance
 Project Location : Four Districts of the Limpopo Province (Capricorn, Sekhukhune, Mopani and Vhembe Districts)
 Project Duration : January 2021 to September 2021
 Report Period : January 2021 to September 2021
 Target Audience : CWP participants and Unemployed community members

In 2020, the organisation introduced its indigenous goat farming programme in Limpopo Province with funding from the Department of Cooperative Governance through its Agrarian Reform programme. For this programme, seven cooperatives were formed in four districts of the province. The cooperative's members were made up of CWP participants and some community members.

The organisation continued to provide technical support to the projects and as a result, the project has seen a level of success. Although the projects were still in their early stages, some of the projects have started to sell the goats and are earning an income. Below are the number of goats per project in September 2021.

(A) PROJECT ACHIEVEMENT IN 2021

As per the graph below, the number of goats supplied in 2020 was 161 and in 2021, cooperatives were able to double their stock as new goats were bred and increased it to 222 goats.



SECTION 4: PROGRAMMES AND PROJECTS

(B) PHOTOGRAPHS OF PROJECT ACTIVITIES



Manotolwaneng Cooperative.
Goats supplied by the project



Gedroogte Goat Farming Cooperative members
at their project



TD Programmes Coordinator, Mrs Rene
Alexander conducting site monitoring visit.



TD Stakeholder Engagement Manager, Mr
Vusi Mthuli, Mrs Rene Alexander and Projects
Manager, Mr Pamole Motshana during site
monitoring visit.



Healthy newborn kids at Tshamungunyu cooperative.



Drinking troughs provided by the project.

SECTION 4: PROGRAMMES AND PROJECTS

4.2.4. PROFITABLE INDIGENOUS FREE RANGE CHICKEN FARMING IN LESOTHO

Project Funder	: AngloGold Ashanti
Project Location	: Quthing District and Mohale Hoek Districts
Project Duration	: December 2020 to November 2021
Report Period	: January 2021 to December 2021
Target Audience	: Unemployed women and youth

(A) PROJECT BACKGROUND

Thembaletu Development was appointed by AngloGold Ashanti to implement profitable indigenous free range chicken farming in Quthing and Mohale Hoek Districts of Lesotho. This is part of the Enterprise Development Programmes which main objective is to enable agricultural entrepreneurs in rural areas, mainly in the labour sending areas for the mining houses, to increase their income, thereby alleviating poverty and improving food security, as well as livelihoods. Focus has always been on women, youth, and persons with disabilities.

The project aimed to improve household income and alleviate poverty by creating enterprise development for rural female-headed households in the two districts of Lesotho (Quthing and Mohale's Hoek).

(B) PROJECT SPECIFIC OBJECTIVES

- Preparing women, youth and ex-mineworkers to establish profitable indigenous chicken production enterprises.
- Successful establishment and registration of two formal associations managing chicken farming enterprises.
- Identified relevant stakeholders to provide continuous technical support for sustainability of the projects.
- Identified local indigenous chickens with good breeding quality.
- Intensive skills training on profitable indigenous free range chicken farming practices.
- Each chicken farming enterprise established was supported with a starter pack that is meant to kick start the chicken farming business.

SECTION 4: PROGRAMMES AND PROJECTS

(C) PROJECT ACHIEVEMENTS

	ACTIVITY	ACHIEVEMENT
1	Establishing women/youth groups enterprises	Two (2) cooperatives have been formed and both are legally registered as associations, each having an authentic constitution with the Ministry of Law, Constitutional Affairs and Human Rights
2	Facilitate provision of land for farm sites development	A piece of land was provided to both cooperatives and given permission to occupy the land for as long as the land is in use.
3	Farm development	Two (2) chicken houses were built, fenced and provided with a source of water supply.
4	Provision of training and technical support	- Both two (2) cooperatives were provided with full training on chicken production and business management - Technical support was provided throughout the year to ensure that they are capacitated
5	Supply of start-up stock of chickens	The project experienced challenges of stock shortages due to the impacts of Covid-19. The outbreak of avian flu in South Africa further affected the availability of stock. As a result, only 483 ready-to-lay chickens were later found locally against the planned stock of 1, 000 chickens. By the end of the year, chickens were already started laying eggs.
6	Provision of incubation facility for own stock supply	Amendments were made to the original plan and only one incubator was provided. The other site will be a rearing centre, with no need for an incubator. The rearing centre will then supply the incubation centre with eggs for incubation.

SECTION 4: PROGRAMMES AND PROJECTS

(D) PHOTOGRAPHS OF PROJECTS



TD Programmes Manager testing the tippy tap.



Project signage of the two (2) sites



Good quality chickens provided to the project.

SECTION 4: PROGRAMMES AND PROJECTS



Water source provided to the project



Project members testing the water supply



Chicken feed provided to the project



Eggs laid by project chickens

SECTION 4: PROGRAMMES AND PROJECTS

4.3. COMPETENCY DEVELOPMENT PROGRAMME

The aim of the Competency Development programme is to improve the competency and skills amongst the community members. This include development of children through involvement in Early Childhood Development and training programmes what are offered to community members. In 2021- 2022, Thembaletu Development implemented the SmartStart Programme which is one of the Early Childhood Development programmes.

4.3.1. SMARTSTART EARLY CHILDHOOD DEVELOPMENT PROGRAMME

Project Funder	: SmartStart Early Learning (RF) NPC
Project Location	: Elias Motsoaledi in Sekhukhune District (Limpopo Province)
Project Duration	: January 2021 to June 2022
Report Period	: January 2021 to March 2022
Target Audience	: Children

(A) PROGRAMME BACKGROUND

SmartStart is a social franchise that aims to expand access to quality, affordable early learning opportunities for young children(three to four years old) from the poorest income groups in South Africa. Working in a variety of settings, licensed early learning facilitators (franchisees) implement a carefully structured programme that is designed to boost learning through play, talk and stories.

(B) OVERALL PROGRAMME OBJECTIVES

- To provide affordable and quality early childhood development education to disadvantaged communities.
- To create sustainable SmartStart Early Childhood Development (ECD) centres to assist with alleviating poverty and reduce unemployment.

(C) SPECIFIC OBJECTIVES OF THE SMARTSTART PROGRAMME

- To create sustainable early childhood development enterprises
- Create a generation of enthusiastic young learners who have the foundation in place to become the best they can be; to succeed in school and in life.
- To develop a child who is a great thinker and communicator, able to use the language confidently, to listen, reason and speak.
- To develop a child who has self-control.

SECTION 4: PROGRAMMES AND PROJECTS

(D) PROJECT ACHIEVEMENT IN 2021/2022

In 2021/2022, Themba lethu Development continued to implement the SmartStart programme at Elias Motsoaledi and Ephraim Mogale municipalities in Limpopo Province. Implementation during this reporting period was affected by the Covid-19 pandemic. Although the level of activity improved in 2021, the implementation was still hampered by spikes in Covid-19 infections. This resulted in delays with training and reopening of some of the ECD centres. The epidemic also affected the reaching of targets for key implementation targets such as training.

During the reporting period, SmartStart continued to make a contribution to early learning in South Africa, whilst simultaneously upskilling unemployed women and creating jobs. By the end of the year, a total of 81 franchisees were active, reaching 315 children.

The table below shows the annual performance on important key indicators for the SmartStart model. The Covid-19 epidemic affected implementation due to lockdowns and restrictions, and this had an adverse effect on implementation.

Activity	Annual Target for 2021/2022	Annual Total	Percentage	Comments
Number of active franchisees	300	81	27%	There was an increase in the number of active franchisees in 2021/2022, as well as improved retention of existing ones, which assisted in reaching of 106% of the set target
Franchisees licensed	300	58	19%	19% of the target was reached for franchisees who received their licenses
Children enrolled in the SmartStart early learning programme	1 800	315	18%	Despite the setbacks experienced due to the Covid-19 epidemic, there was an increase in child enrolments in the SmartStart programme and 18% of the target was achieved.
Programme Quality Assurance (PQA) assessments completed	98%	84%	84%	PQA assessment target was affected by the Covid-19 epidemic as field work was impacted
Franchisees with child progress training	300	31	10%	Despite the impact of the Covid-19 epidemic, child progress training was undertaken resulting in 10% of the target being reached.

SECTION 4: PROGRAMMES AND PROJECTS

(E) PHOTOGRAPHS OF PROJECT ACTIVITIES



Matching day taking place in Matlerekeng



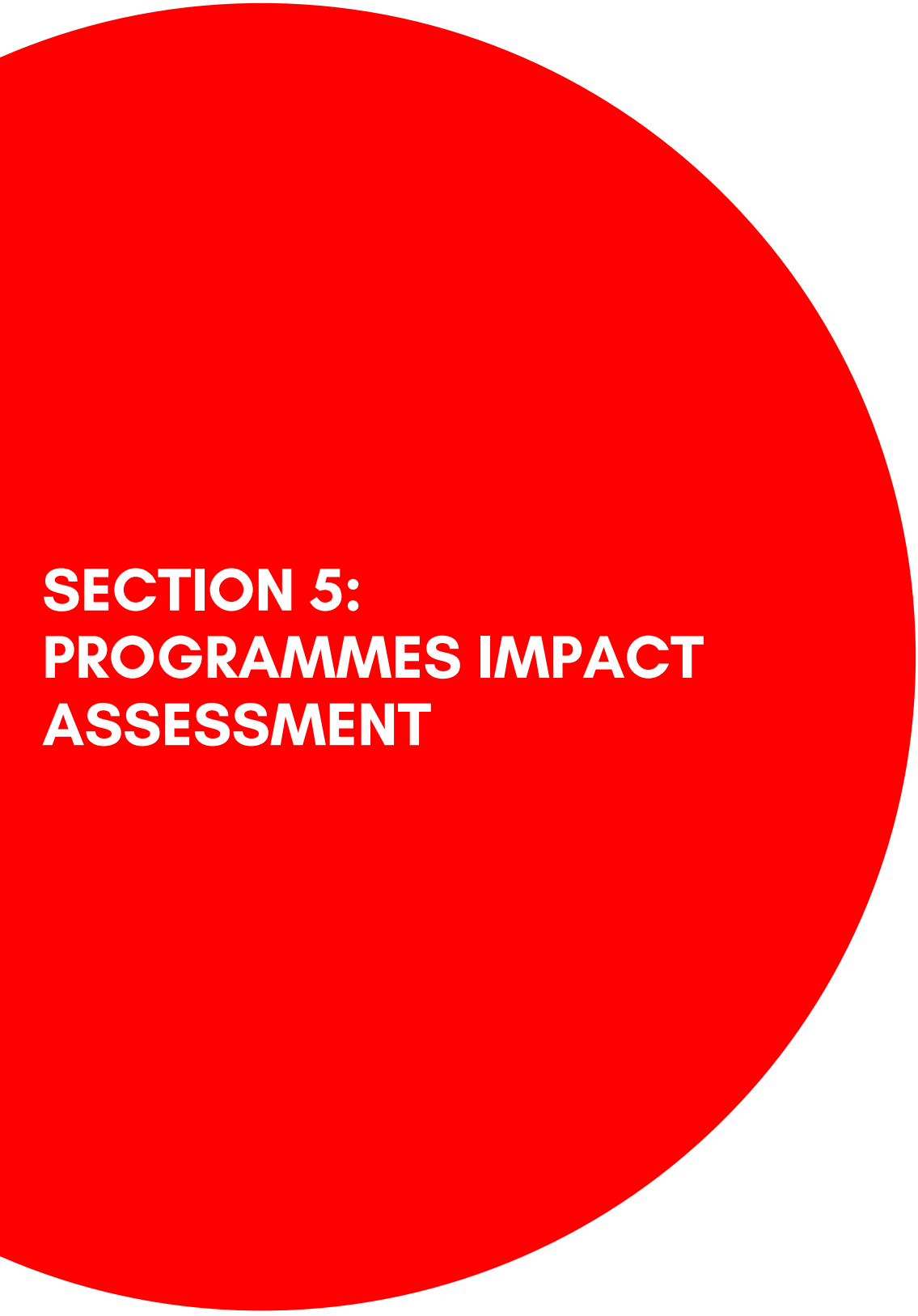
Training in progress.



Another matching day in progress.



Actual SmartStart class in progress.



SECTION 5: PROGRAMMES IMPACT ASSESSMENT

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

In 2021, two of the oldest projects being implemented were selected for impact assessment. These are projects that have been implemented for a period of 3 years or more. Therefore, the Community Work Programme (CWP) and the Taung Boer Goat Farming Programme were selected for impact assessment.

5.1. COMMUNITY WORK PROGRAMME FOR THREE-YEAR PERIOD (2018 – 2020)

Themba lethu Development implemented the Community Work Programme in the Eastern Cape and Limpopo provinces. Early in 2021, Themba lethu Development took the initiative to conduct an internal impact assessment to measure the impact made by the CWP in the Eastern Cape and Limpopo Provinces.

5.1.1. THE PURPOSE OF THE ASSESSMENT WAS TO MEASURE THE FOLLOWING FOCUS AREAS OF THE PROGRAMME.

- Employment created through the CWP and performance against targets.
- Quantify partnerships established and the support provided in order to add more value and accelerate community development through the programmes.
- Measure the impact of various useful work being undertaken in communities with the focus on seven socio-economic sectors: Agriculture, Community Services, Construction, Education, Health and Social Services, Environment and Economic Development.
- Assess Themba lethu Development's ability to mobilise assets and resources to enhance community development.

5.1.2. METHODOLOGY USED TO MEASURE THE IMPACT

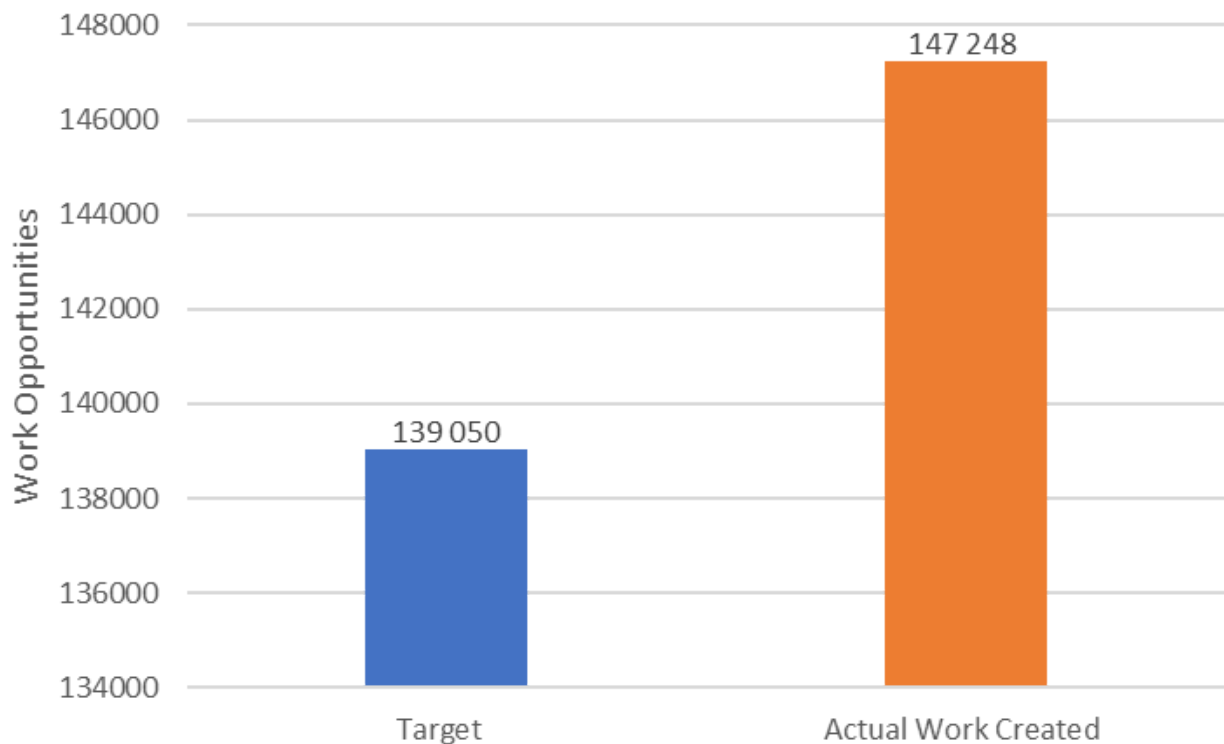
- The impact was measured using the CWP Annual Reports for 2018 to 2020.
- The reports contain information on the number of work opportunities created for each year which were added to determine the work opportunity created over the period of 3 years.
- The reports also contain data on the number of partnerships created in each year and the role that each partner played to make an impact.
- The impact of useful work in each sector was measured using the output report which was obtained from the CWP Management Information System (MIS).
- The procurement report for each of the years 2018 to 2020 was used to quantify the amount of assets procured over the assessment period.

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

5.1.2. IMPACT ASSESSMENT OUTCOMES

(A) WORK OPPORTUNITIES CREATED AGAINST TARGET

The organisation was able to contribute to the creation of 147, 248 work opportunities to local community members. This contributed to the reduction of unemployment and poverty as through this programme, people were able to earn stipends and afford some of the basic needs to support their families.



SECTION 5: PROGRAMMES IMPACT ASSESSMENT

(B) SUPPORT PROVIDED BY ESTABLISHED PARTNERSHIPS

These are partnerships that were created to add more value by providing additional services such as trainings and resources to enhance the impact of the programme within communities.

	Province	Partner(s)	Support Provided by Partner
1	Eastern Cape	Buffalo City Municipality Department of Social Development	Provided training to participants on Early Childhood Development
2	Eastern Cape	Eastern Cape Department of Health	Training of participants in homebased care
3	Eastern Cape	Zuiks Invest	Training of participants in financial management
4	Limpopo	Leboeng Tele Centre	Training of participants in call centre skills
5	Limpopo	Nedbank	Training of participants in financial literacy
6	Limpopo	Mtititi Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
7	Limpopo	Makuya Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
8	Limpopo	Moloto Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
9	Limpopo	Kekana Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
10	Limpopo	Dikgale Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
11	Limpopo	Phokwane Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
12	Limpopo	Ngove Traditional Council	Allocation of 05 ha land to local goat farming cooperative for Agrarian Indigenous Goats Farming Project
13	Limpopo	Steelpoort Pick N Pay Tubatse	Sponsor CWP local soccer teams

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

(C) THE IMPACT OF USEFUL WORK IMPLEMENTED WITHIN COMMUNITIES PER SECTOR

(i) Agriculture

Activity	Indicator	Outputs	Impacts
Establishment of community gardens	Number of gardens established	2 711	Through the useful work that TD facilitated, more gardens than planned were established in both the Eastern Cape and Limpopo. These are gardens that are established in various community structures such as schools, clinics and households and provide much needed support by providing nutritious vegetables to schoolchildren to supplement the school feeding scheme as well as providing vegetables to vulnerable community members who cannot afford to buy vegetables and are unable to start their own gardens for various reasons.
Maintenance of community gardens	Number of gardens maintained	10 873	The maintenance of existing gardens ensures that there is continuation of vegetables production and supply of vegetables to school children and vulnerable community members.
Planting and maintaining trees	Number of trees planted	2 631	The planting of trees, particularly fruits trees is also a way of enhancing food security as trees produce much needed fruits for people's well-being. Other indigenous trees are planted to beautify the areas and protect the environment.

(ii) Community Services

Activity	Indicator	Outputs	Impacts
Assisting local municipalities to identify unemployed residents for registration in the indigent register	Number of unemployed people registered	25 272	This assist community members as they are put in the indigent database and are able to get various assistance from their local municipalities. The list is also used as a source whenever there are work opportunities such as the CWP and EPWP.
Cleaning of illegal dump sites	Number of sites cleaned	11 613	Most of our towns and communities are filthy due to illegal dumping of waste everywhere. This also becomes a risk to community members wellbeing as various waste may become a source of various diseases affecting community members. Cleaning of illegal dumping improve the community outlook and minimize the risk of some of the diseases caused by various waste.
Establishment of rubbish pits	Number of pits established	221	This assist communities to properly discard their waste as they have proper places to discard them. It also minimises the risk of some of the diseases and improve community outlooks as waste are properly discarded.
Making and maintenance of parks	Number of parks established	728	Most of our communities lacks recreational areas where community members can enjoy. Most cases of negative behaviors by children and youth are associated with lacks facilities and activities that can keep them busy. This then provide a place where they can go to relax and engage in some of the activities that can be created at the park. Parks also improve the outlooks of the community/town.
Repairing access roads and pavements	Square metres	46 701	Our roads infrastructure is in a very bad state particularly in small towns and rural areas. Maintenance of these roads improve the condition of the roads and become usable by community members.
Street and road cleaning	Square metres	415 484	The cleaning of street and road ensure that our towns remain clean and usable
Repairing water pipes and sanitation facilities	Number of facilities repaired	585	South Africa is a water scares country. About two years ago, the country experiences a severe draught the was recorded as the worst in decades. It is therefore important that community members play their role by minimizing water wastage particularly through water leaks. The CWP participants played a role by detecting and repairing of water leaks in various communities which also contributed to water conservation and also bring awareness to community members to also do the same.

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

(iii) Construction

Activity	Indicator	Outputs	Impacts
Building houses	Number of families benefitting	498	Beneficiaries have assisted in the building of 498 houses in Limpopo and the Eastern Cape uplifting and improving the lives of the 498 families to benefit.
Fencing community gardens	Running metres (perimeter)	16 180	The fencing of community gardens ensure that gardens are protected and minimise the risk of theft of vegetable
Fencing schools/clinics/graveyards etc.	Running metres (perimeter)	3 692	We have a huge problem of vandalism to community infrastructure in most communities. Therefore, fencing these infrastructures minimise uncontrollable access which also minimise the level of vandalism.
Renovations to schools/clinics/community halls, etc.	Number of schools/clinics/halls	747	The repairs of facilities within public areas school, community halls and clinics, has contributed to the continuity of service provided by public sectors in which beneficiaries have completed work.
Repairs to irrigation equipment & facilities	Number of facilities repaired	331	Irrigation equipment's assist by improving water conservation in agriculture. It also improves the quantity and quality of produce produced in the garden by minimising the risk of plants pests and diseases as water is properly distributed which reduce waterlogged and flooding. Community members are therefore able to produce more vegetables in small spaces and save costs of pest control.
Repairs to venerable homes	Number of families benefitting	270	This uplifting and improving the lives of 270 families as their dignity of having a decent home is restored.
Repairing homestead garden fences	Running metres (perimeter)	3 799	This assist by ensuring that households are able to produce their own food and minimise the level of food insecurity.

(iv) Education

Activity	Indicator	Outputs	Impacts
Assistance at crèches / early childhood development centres	Number of children benefitted	53 019	The participants have assisted in accelerating quality education in their communities by assisting in early childhood development centres, classrooms and with extra-mural activities at schools.
Assistance in classrooms with classroom activities	Number of learners benefitted	66 777	
Assistance with extra-curricular activities	Number of learners benefitted	6 672	This assist as it provides an opportunity for children to unleash other qualities and various skills that they have and also improve their skills. As some of the children may not be academically gifted, extra-mural activities assist is opening other opportunities/ areas that children can pursue and be guided on and excel like sports.
Cleaning of school facilities	Number of facilities cleaned	10 362	This activity ensured that children learn in a clean and healthy environment
Preparing and distributing meals during school break	Number of learners benefitted	19 692	CWP participants provided more capacity and ensuring that all children get their meals in time.
School awareness campaigns on health and environmental good practices	Number of learners benefitted	36 510	The participants offered awareness about good health and environmental practices at the school, and this accelerated and promoted good practices in communities.

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

(v) Health and Social Services

Activity	Indicator	Outputs	Impacts
Assistance at orphanages and vulnerable children, old age homes, hospices	Number of People benefitted	3 678	The CWP participants have assisted in accelerating health and social services within their communities by providing care and distributing food packages to vulnerable households.
Assistance with identity documents and grants	Number of people benefitted	2 676	Community members who did not have Identity documents and were unable to access grants were assisted to get their identity documents and able to access grants
Awareness campaigns	Number of people benefitted	2 600	Awareness campaigns that are provided to community members promoted health awareness and good practices.
Clinic services	Number of people benefitted	44 343	As our clinics are always full, CWP participants assisted by providing assistance at clinics so that community members get assisted in time
Home-based care visits	Number of people benefitted	29 163	The participants accelerated health services by working with health facilities in their communities and assisting in providing home-based care services and making referrals to public health facilities were necessary.
Preparation and distribution of meals	Number of people benefitted	1 938	This ensured that community members who are unable to access regular meals on their own are being supported with meals for their survival.
Provision of security at schools/pension pay points, etc	Number of people benefitted	26 997	Provision of security services at pension pay points and schools have made the communities safer.
Referrals to government facilities	Number of people benefitted	1 150	Community members who required any services at the any government institution were assisted by being referred to the relevant government institution.

(vi) Economic Development (Enterprise Development) through the establishment of Flagships projects

Activity	Indicator	Outputs	Impacts
Selling of agricultural produce	Value in R received	R228 700	The beneficiaries in the CWP have disclosed a total of R647 215 that was generated from the sale of agricultural produce, recycling waste, handicrafts and garments. This has made an impact in their lives as the money they received augmented the stipend they receive and promoted greater well-being in their families
Selling of handicrafts and garments	Value in R received	R384 560	
Selling of recycled waste	Value in R received	R33 912	

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

5.2. TAUNG BOER GOAT PROJECTS

In 2018, TD began to implement the goat farming programme in Greater Taung Local Municipality in the North West Province. In 2021, after three years, the organisation conducted an impact assessment study to evaluate the change that the programme has made in beneficiaries' lives.

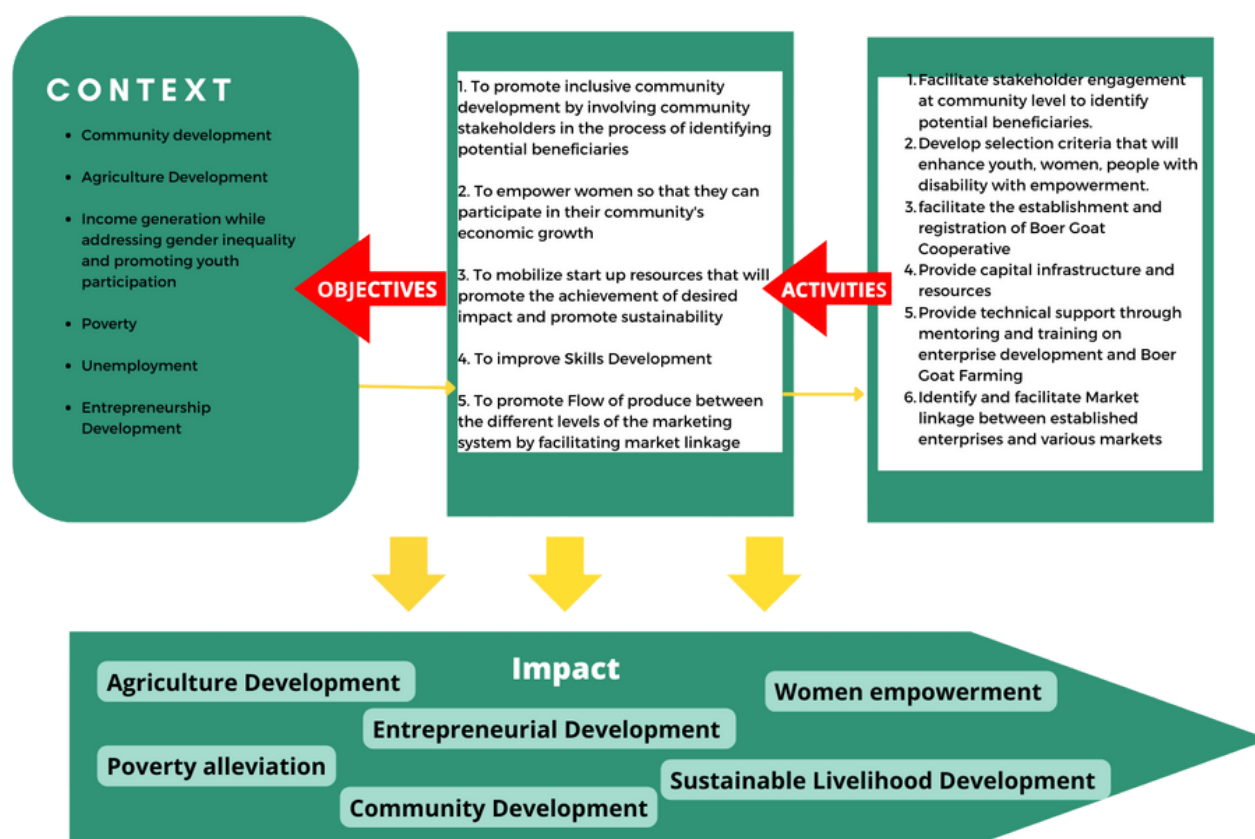
5.2.1. THE PURPOSE OF THE IMPACT ASSESSMENT

- Assess the impact that Thembaletu Development and Zenzele Itereleng NPC has made to project beneficiaries through the programme since its inception in 2018.
- Assess if the programme delivered against its objectives.

5.2.2. THE AIM OF THE PROGRAMME

- Main aim is to build sustainable rural communities by facilitating the building and empowerment of rural communities through strategic social investment, resource mobilisation as well as lobbying and advocacy for community buy-in.
- The Theory of Change as depicted below was developed from the main aim and was used to measure the performance of Thembaletu Development against the main aim and objectives of the programme.

Theory of Change



SECTION 5: PROGRAMMES IMPACT ASSESSMENT

5.2.3. METHODOLOGY UNDERTAKEN FOR SOCIAL IMPACT ASSESSMENT

- Both Qualitative and Quantitative data was collected through questioners, interviews and observation.
- There were group interviews with programme beneficiaries and stakeholders.
- One on one interviews were also conducted with Cooperative's representatives and local municipality representatives.
- Site visits were conducted to 5 randomly sampled cooperatives for physical verification.
- Probability sampling method was used to collect data from all 10 farming groups funded between 2018-2020.
- And random selection was used to identify community members.
- Non probability sampling was used to identify our key respondents in community structures. The key informants where representatives from Greater Taung Local Municipality, Department of Agriculture, Land Reform and Rural Development (DALRD) and Department of Agriculture and Rural Development (DARD).

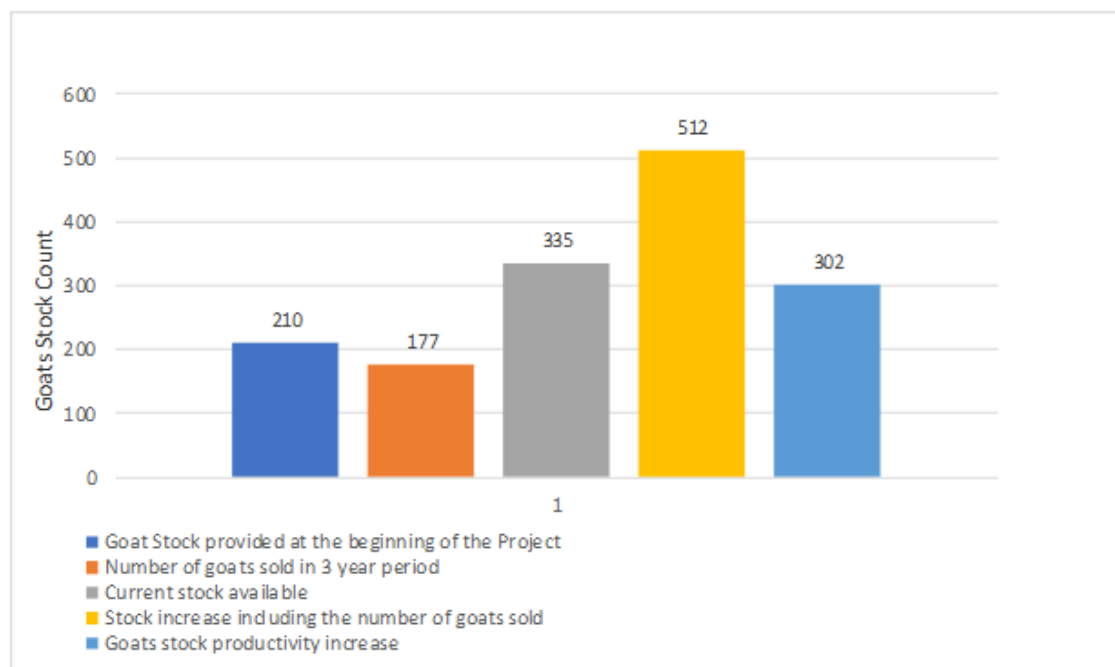
SECTION 5: PROGRAMMES IMPACT ASSESSMENT

5.2.4. IMPACT ASSESSMENT OUTCOMES

	Objectives	Outcomes	Impact
1	To promote inclusive community development	Five stakeholder engagements held to facilitate recruitments, implementation, and collaborative development	Local stakeholder engagements promoted inclusiveness in intervention from local community structures to promote continuity of the programme
2	Create employment	45 members recruited for 10 cooperatives	The programme has directly benefitted 45 households with an average of four (4) members, and consequently 180 households or community members have benefitted from the programme
		Nine community members are employed by the cooperatives	Nine community members employed by beneficiaries resulted an additional average of 36 households benefiting
3	Create income generating opportunity for the farmers	Some of the farmers have already started selling their goats for both consumption and breeding For example, through training and technical support provided, the Mabe Cooperative managed to sell up to 70 goats and made over R100 000 between 2018 and 2020	Mabe Cooperative has set the tone amongst all farming cooperatives and there is now a significant level of behavior change amongst the farmers.
4	To empower women by, encouraging their participation in the agricultural sector	67% of beneficiaries are woman	Platform was generated through the programme where women participated in the agricultural economic sector also assisted to bridge the gender inequality gap within Taung.
5	To encourage youth participation in the agricultural sector	40% of cooperative members recruited and benefiting from the programme are youth	Youth development is accelerated in Taung
6	To mobilise resources	Assets to the value of R2 250 000 were mobilised through the programme	10 cooperatives with a total membership of 45 beneficiaries have been provided with capital goat stock and farming equipment and infrastructure to the value of R2 250 000
7	To provide skills development	45 members from 10 cooperatives have been trained on Boer Goat Farming and provided with on-the-job training through technical support provided on a monthly basis	45 members of the cooperatives are now professional Boer Goat Farmers
8	To facilitate market linkages	Beneficiaries have been mentored on how to participate in auctions and they have sold 177 goats combined. They were also linked with the existing Boer Goats farming club which include commercial farmers.	The money that was generated from the sales has uplifted the community members

SECTION 5: PROGRAMMES IMPACT ASSESSMENT

5.2.5. GOATS STOCK ACHIEVEMENT OVER 3 YEARS



5.2.6. LESSONS LEARNED FROM PROGRAMME

- Stakeholder engagements and local governments' involvement promote programme sustainability.
- Long-term technical support provision is essential for improving goat farming management processes for non-commercial farmers.
- Meaningful competence development not only benefits programme beneficiaries but builds confidence in beneficiaries to share knowledge with other community members.
- Promoting local enterprise development by deploying service providers within province borders encourages a sense of ownership and enhances smooth implementation.

CONCLUSION

Year 2021 continued to pose many challenges with the continuous outbreak of Covid-19 variants in the country and around the world. As the virus spread across the globe, its impacts in South Africa were still visible as the country continued to be placed under lockdowns to minimise the spread of the virus. This continued to cause more economic challenges, resulting in more people losing their jobs and livelihoods. As an NPO, this also affected Themba lethu Development, as less funding was available to implement these much-needed community intervention programmes.

Themba lethu Development intends to continue implementing its programmes to various communities and partnering with various organisations, companies, trusts and government departments to address issues of socio-economic challenges within communities. Themba lethu Development also aims to sharpen and intensify its intervention techniques and tactics by providing the facilitation of technical support and training in all its programmes as well as building the capacity of other community-based organisations. Another key strategic intent is around the establishment of different concepts that are key in addressing the issues of socio-economic challenges within our society.

Themba lethu Development has developed its Agricultural School Support Programme and wishes to invite partners to support schools through this programme in order to provide much-needed skills and capacity that will assist in mitigating the impacts of food insecurity and starvation. Themba lethu Development also continues to develop its climate smart agriculture concepts that protect the climate and the environment while ensuring that communities can generate incomes and uplift them from poverty. The impact study undertaken on the goat farming programme has already shown its potential in this regard.

The impacts of Covid-19 have brought more evidence that programmes related to poverty alleviation, economic development, job creation and competency development within our communities have become ever-more crucial.

Themba lethu Development would like to thank its partners who have made it possible to ensure that Themba lethu Development continues to implement much-needed interventions to the more disadvantaged communities to improve people's lives.

THEMBALETHU DEVELOPMENT'S CURRENT AND PREVIOUS PARTNERS



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